



MINUTES

of the

Anglican Diocese of Waiapu

**First Session of the
64th Synod**

2020

Anglican Diocese of Waiapu

**Minutes of the 64th Synod - First Ordinary Session
held Saturday 31st October to Sunday 1 November 2020
at the Havelock North Function Centre, 30 Te Mata Road, Havelock North
commencing at 11.15am**

WELCOME & INTRODUCTION

Synod members attended a Worship service, led by Bishop Andrew Hedge and Reverend Alister Hendery, held at 9am at St Matthews Church, 200 King Street, Hastings, to celebrate the 25th Anniversary of St Matthews Primary School.

Following this, Synod members gathered at the Havelock North Function Centre for morning tea, after which the President, the Right Reverend Andrew Hedge declared Synod open and welcomed all members.

New members of Synod were invited to raise their hands and be acknowledged.

The President read the “In Memoriam” list and invited members to pause for a moment of silent reflection:

2 November 2019	Mrs Cherry Dingemans (Parish of Havelock North)
15 February 2020	Hazel Dryburgh
17 February 2020	The Reverend Rex Cauldwell
29 February 2020	The Reverend Barrie Allom
6 April 2020	Marion Verhagen (Parish of Gate Pa)
2 June 2020	Mrs Marina Dinsdale, Lay Minister (Parish of Hastings)
18 July 2020	Miss Mary Tait (Waiapu Cathedral of St John the Evangelist/Parish of Westshore)
8 September 2020	Mrs Helen Williams (Waiapu Cathedral of St John the Evangelist)
11 September 2019	Mr Ron Cooper (Parish of West Rotorua)
5 October 2019	Farlie Nicol, (Parish of Southern Hawke’s Bay)

The President made special mention of the following for their involvement in the wider Church:

30 September 2020	The Right Reverend Jim White, Assistant Bishop of Auckland
22 October 2020	The Most Reverend Allan Migi, Archbishop of the Anglican Church of Papua New Guinea

DECLARATION OF A QUORUM

The Diocesan Registrar confirmed that a quorum was present, and the President declared Synod in session.

PROCEDURAL MOTIONS

The President to move items 1-2 on the Order Paper:

- i. Establishing Hours of Business
- ii. Procedural Motions.

1. HOURS OF BUSINESS

The hours of business of this Synod shall be:

Saturday 31 October

11.15am to 12.30pm	Morning Session of Synod
12.30pm to 1.15pm	Lunch to be held at Havelock North Function Centre
1.15pm to 6.00pm	Afternoon Session of Synod – including an afternoon tea break
6.00pm to 6.30pm	Drinks
7.00pm	Dinner

Sunday 1 November

9am to 9.30am	Morning Prayer
9.30am to 12.30pm	Morning Session of Synod (including morning tea)
12.30pm	Lunch
1.15pm to 4pm	Afternoon Session of Synod

Except that when in the opinion of the President the discussion on any particular item on the Order Paper is almost completed, an extension of time may be allowed for its completion, provided that the sitting finish not later than half an hour after the stated time. Unfinished business will be referred to the Standing Committee.

Motion Carried

2. SYNOD ARRANGEMENTS

That the Minutes of the proceedings of the Second Session of the 63rd Synod as printed in the 2019 Yearbook on pages 10-21 be taken as read and confirmed in accordance with Diocesan Standing Order 8(d).

(a) That the following persons be granted a seat in this Synod with the right to speak:

Archbishop Phillip Richardson	Archbishop Don Tamihere
Bishop Ngarahu Katene	Archbishop Sir David Moxon
Mrs Raewyn Hedge	Mr Keith Fischer
Mr Paul Leighton	Mr James Stewart
Mr Paul Gilberd	Mr Michael Morgan (WBDT Chairperson)
Mr Phil Williams	Diocesan staff attending
Mr Matt Carney	Ms Janine Melville (Godly Play Hub Team Leader)

(b) That the following Officers be appointed for the First Session of the 64th Synod of this Diocese:

Committee Chairperson	Miss Alison Thomson
Committee Deputy Chairperson	The Reverend Jo Crosse
Timekeeper	The Reverend Sue Genner
Minutes Secretary	Debbie Phillips

Motion Carried

2.1 SYNOD SECRETARY

The President moved to suspend Standing Orders A1.6 *where the Diocesan Synod shall appoint two Secretaries, one Clerical and one Lay* to allow for no lay or clergy secretaries being available.

Motion Carried

3. GREETINGS

The President made special acknowledgement and welcomed the following Councillors from Napier City and Hastings District Councils:

- Councillor Ronda Chrystal (on behalf of the Mayor of Napier, Kirsten Wise)
- Councillor Kevin Watkins (on behalf of the Mayor of Hastings, Sandra Hazlehurst)

He then announced greetings from:

- The Right Reverend Ross Bay, Diocese of Auckland
- The Right Reverend Steven Benford, Bishop of Dunedin
- The Right Reverend Steve Maina, Diocese of Nelson
- The Right Reverend Dr Peter Carrell, Diocese of Christchurch
- The Right Reverend Philip Richardson, Diocese of Waikato & Taranaki
- The Right Reverend Justin Duckworth & The Right Reverend Dr Eleanor Sanderson, Diocese of Wellington

4. APOLOGIES

Clergy:

- The Reverend Sybil Gibson, Parish of Central Hawkes Bay
- The Reverend Lynette Gordon, Parish of Hastings
- The Reverend Rosalie McCullough, Parish of Central Hawke's Bay
- The Reverend Heather Flavell, Parish of Central Hawke's Bay
- The Reverend John Heberton, Parish of Gate Pa
- The Reverend Jane Laver, Parish of Southern Hawke's Bay
- The Reverend Canon Howard Leigh, Parish of Taupo
- The Very Reverend Ian Render, Waiapu Cathedral of St John the Evangelist
- The Reverend Wendy Showan, NZ Police Chaplain
- The Reverend Deb Sutherland, Central Hawke's Bay
- The Reverend Sheryl McGory, Waipaoa
- The Reverend Peter Williamson, Taradale (for Saturday 31 October)

Laity:

- Ms Mandy Hoggart, Parish of Mount Maunganui (Alternate Rep: Mr John Lindup)
- Mrs Meg Dawson, Parish of Westshore (Alternate Rep: Mrs Jenny Hendery)
- Mr Cliff Simons, Parish of Gate Pa
- Mr Denis Greenslade, Parish of Turangi
- Mr Teriaki Williams, Youth Representative General Synod /Parish of Opotiki
- Mrs Jane Shanks, Parish of Waipaoa

That the apologies be accepted.

Motion Carried

5. PRESIDENTIAL ADDRESS

COVID-19

It would be difficult to consider addressing Synod this year without acknowledging the changeable times that we have encountered in the world over the past 11 months. When the world first heard about COVID-19 I can't imagine that any of us here could have predicted the turmoil that this newly discovered virus would impose upon all the world.

While we are still experiencing uncertainty and restrictions due to COVID-19 and imagine that these will continue for some many months to come, there is much that we have been through that is worthy of reflection.

In a recent study of organisations by Survey Monkey exploring what characteristics and traits helped these organisations survive COVID-19 the two key attributes that were identified are *Agility* and *Curiosity*.

These are in some ways attributes that we may not ordinarily associate with ourselves as a church, after all we tend to characterise ourselves in our worst moments as an ocean going freight ship ... able to weather all kinds of storms mostly by ploughing straight through them rather than by being able to quickly pivot and change points of focus.

However, these attributes are exactly what we have seen within ourselves during our response to COVID-19.

As the first signs of the virus were beginning to be known in New Zealand, I had just begun my first month of sabbatical volunteering as an Ambulance Officer in Apia with the Samoan Fire and Emergency Services Authority. In fact, as I left Auckland NZ was COVID free and by the time the flight landed in Samoa NZ had the first cases confirmed. That was the end of February ... By the end of March, I was returning to a very different New Zealand, one that was beginning Level 4 lockdown.

During those four weeks our diocese had been led in my absence by the Rev'd Jenny Chalmers, Vicar General, our Standing Committee and my leadership team Colleen, Lucy, David, Deborah and Paul. I am indebted, as indeed we all are, for the calm sense of leadership that Jenny was able to provide for the diocese during this time and for the whole team in developing the first signs of our ability to respond to the uncertainty of COVID-19 with agility and curiosity. You will recall that in the few days prior to Level 4 the Standing Committee announced the support from the Sustentation Fund in the form of financial relief for parishes with the support of half stipend for three months. This was also the time when the WASSTB announced security of salary and wages for all ACW staff for three months. These were both generous acts of support that showed immediate concern for our people in the midst of unravelling uncertainty. Of course, later in June this was also met with the support of the NZ Government by way of the Wage Subsidy. I'm grateful for that support and that as a Diocese we were able to make a single application to cover all our parishes and entities and that in the course of time prove our eligibility for that subsidy.

This was just the beginning of our response to COVID-19. In the following weeks and months of Level 4 through to Level 1 we have made many strides forward in our responsiveness as part of the great team of 5 million that our Prime Minister has often referred to this year. And along with our Prime Minister we have come to know Dr Ashley Bloomfield as a nation ... another great Anglican to be proud of in these times!

Our responsiveness has included the development of various forms of online worship opportunities and remote delivery of material for private devotion within our communities. Who would have imagined that many of our older parishioners would jump on ZOOM, YouTube and Facebook with such acceptance to join with others to re-form communities of worship? And yet we did, together, and in doing so showed our ability to tack or pivot and find a new direction. We are agile.

Along with this we also had to face into the new terrain of heightened levels of hygiene and social distancing. Rather than sit back and wait to be told what to do we took the opportunity to work out for ourselves how the life of the Church may work within the constraints of various Levels of COVID-19 lockdown. We engaged this task with curiosity and developed an outstanding set of COVID-19 Level Implementation Guidelines. These have guided our people across the whole diocese to be able to re-engage with mission and ministry of the Church at various levels of lockdown with safety

and in a manner that has helped others to feel confident about their own safety. It is worth noting that these guidelines have been widely adopted across our province and have also assisted dioceses in the UK and Australia to help them develop their responses to COVID-19. In a meeting between the Archbishops of the Anglican and Roman Catholic Churches and the Ministry of Health, these guidelines were tabled as an example of our provincial preparedness and responsiveness to COVID-19. Dr Bloomfield responded to this level of responsiveness with very positive acclamation of our work and Archbishop Philip has reminded us of this on several occasions since.

Our Diocesan Shared Services team adapted very well to being able to work from home during lockdown and were very capable in their delivery of services for us all in the Diocese from their homes. The team would gather together by ZOOM each morning to have a quick round up of projects and assignments, but this also developed into a unique opportunity for community building. It was quite a delight to join with them on occasion during the week and experience being part of the next team building conversation. There was a lot of fun shared in those moments and a lot of learning about one another and the diocese.

I've seen the development of relationships across our Vicars and Priests-in-Charge as well as they have gathered with me by ZOOM initially weekly during lockdown and more recently on a monthly basis. Those ZOOM sessions have been vital for engaging with one another and sharing some of the realities we have faced in various ministry settings across the diocese. I have found those times valuable in many ways.

I'd also like to comment on the relationship between the Pakeha Bishops during this year. In October last year we committed as a House of Bishops to meet by ZOOM once per month for prayer, personal support and to address issues of important or common concern. The COVID-19 experience soon saw us meeting by ZOOM up to four times per week during the height of the crisis and that has now settled to a regular meeting early on a Wednesday morning at 7:30am. We offer prayer together, share about things that are happening in our personal lives and cover off any concerns or issues that may be emerging. This is a useful tool for the development of our role as leaders in this church, which is by nature as defined by Bishop Selwyn, Episcopally led and Synodically governed.

Perhaps all of this shows that our ability to relate to the themes of the pacific peoples, of Aotearoa, Samoa, Tonga and Fiji, is greater than we may have previously imagined, as we take the example of peoples who have searched for the far horizon with the aim of seeking a future for the next generation, in craft that are agile, adept and decorated with the ethos of curiosity and the tools to navigate the unknown terrain.

In many ways all the work we have done together in the past four years looking at *Canoeing the Mountains*, a theology of responding as a church in a time of crisis, building resilience in one another and drawing closer as a diocese as a whole have prepared us for this year.

My sense is that we are at a moment where one of the biggest challenges in the immediate future is reclaiming some of the momentum that we have lost during the severe levels of Lockdown. I'm sure that each of our parishes and services would be able to identify the families and individuals that haven't responded well to returning to Level 1 because they are concerned for their own well-being in public. We need to focus on reaching out to everyone and showing them that they can have confidence in being part of our life together in person once more, or offering them the opportunity to let us know how we can better respond to their needs where they are at the moment ... after all we know now that with agility and curiosity we can countenance many things that may otherwise overwhelm or overshadow us.

GSTHW

The General Synod Te Hinota Whanui was not able to meet this year in the normal fashion due to the internal COVID-19 Lockdown limitations within Aotearoa and also due to the border restrictions which prevented members of Tikanga Pasifika from traveling here to be able to join us. However, the meeting did proceed by way of meeting for one day via ZOOM to enable some essential matters of business to be addressed. Included in those issues was the substantial development of a Ministry Standards Commission which has the task of establishing an office to assist the Church in receiving complaints and responding to them in a unified manner across the whole church. The work of this commission and office will provide a common standard of response to any complaint made against a minister or officer of this church and represents an intention from within our province to ensure that complaints are taken seriously, addressed in a victim centered approach, and responded to in a way that provides consistency and support for the Bishops in their role in determining appropriate discipline of Church ministers and officers.

Royal Commission

This of course comes at a time when as a Church we are supporting the work of the Royal Commission of Inquiry into Abuse in Care. The Bishops of the Anglican Church and Roman Catholic Church petitioned the Prime Minister when the scope of the Royal Commission was first introduced to ensure that the Churches were included and not just state entities. Therefore, we are supportive of the work of the Royal Commission and want to see the Commission succeed in their work. The Anglican Church has the support of a team of lawyers who are dedicated to providing us advice all the way through the work of the Commission and representing us at the hearings. The work of the Commission is important in giving voice to people who have been victims of abuse, to hear their stories as survivors and to ensure that as a Church we learn from our past experiences and act to both prevent further abuse and respond appropriately if abuse does happen. It is beholden on all of us as members of the Church to ensure that those in our care are protected from abuse.

The hearings of the Royal Commission to receive survivor's evidence with regard to the Anglican Church will begin later this year with further hearings to receive the Church's response around March next year. There will likely be a further series of hearings involving the Anglican Church over the coming years as the Commission completes its work.

Nga Iwi o Tauranga Moana

The work of the Province in continuing to support the apology made by the General Synod to Nga Iwi o Tauranga Moana in 2018 has progressed with Archbishop Sir David Moxon working closely with the Otamataha Trust. I look forward to the time when the progress that is being made both with relationships and prospective approaches to the Crown are ready to be made public.

Anglican Church in Papua New Guinea

Earlier this month I received the sad news that Archbishop Allan Migi of the Anglican Church of Papua New Guinea had died. Archbishop Allan had resigned due to ill health earlier in the year and returned to his home in the island of New Britain with Mary his wife. Archbishop Allan and I first met when I travelled to PNG in 2015 as part of the Pilgrimage with the Diocese of Norwich and the Diocese of Rockhampton. Allan and Mary offered us wonderful hospitality and when Allan subsequently became Archbishop, he offered wise and considered leadership to the House of Bishops and province as a whole. I will miss Archbishop Allan as we continue to develop the relationship with ACPNG.

Our plans following the visit to ACPNG in 2019 had included support for the province with training in the areas of ordained ministry, Church finance and administration. COVID-19 has severely restricted the potential for delivering that training this year, but my hope is that we will be able to extend that support in partnership with ACPNG as soon as is practical once borders reopen.

In the meantime, we will continue to offer prayerful support for the province, especially as they look to the appointment of several bishops in the Dioceses of the Islands, Port Moresby and as Archbishop in Lae.

St Matthew's School

This year marks 25 years since the opening of St Matthew's Primary School in Hastings. We have celebrated this today holding the Synod Eucharist at St Matthew's Church, reminding us of the important connection between the parish and the school. I'm grateful that the Rev'd Monty Black and Bronwyn Grant, Vicar of the Parish and first Principal of the school respectively, were able to join us for the celebration of the anniversary today. It was also a delight to share in the celebrations with students, staff and their families today. The school is in many ways unique as an Integrated Anglican School located within the bounds of a multi-ethnic provincial city. The roll of the school reflects the diversity of the population of Hastings City with a high proportion of children from Maori, Samoan, Tongan, Indian and Pakeha families. The school is supported by the Board of Trustees most of whom are parents with three members appointed by the Board of Proprietors, the Rev'd Alister Hendery, Chair, Colleen Kaye and myself. The Waiapu Board of Diocesan Trustees are the Board of Proprietors for the school and have in recent years embraced the challenge of that role identifying key maintenance projects for the development of the school in coming years. The school has in recent years received favourable reports from the Education Review Office and the Anglican Schools' Office and continues to embrace being a school that is shaped by the traditions of the Anglican Church. I'm grateful for the way that Alister has supported the school as the parish priest as Chair of the Board of Trustees and also by making strong connections with the students and staff.

Growing Through Grief

This year also marks the 25th anniversary of the beginnings of *Growing Through Grief* in the Diocese of Waiapu. Later today we will take the opportunity to share with one another some stories and reflections about the life of Growing Through Grief in Waiapu. Having developed from parish initiatives in Mt Maunganui and delivering the Seasons programme this service has spread around the Diocese and also been adopted by other Dioceses within NZ. Focusing on the support for children who are navigating experiences of change, grief or loss within their lives with the support of volunteer companions this service has had an impact on countless lives across Waiapu in the past 25 years. The care for adults encountering these issues has also been a focus for GTG. GTG continues to be a focus for the mission and ministry of the Diocese of Waiapu with the delivery of services across eleven parishes and within the wider communities we are a part of within Waiapu. The future for GTG has been further secured by the recent development of a Governance group to assist with the coordination of GTG groups and to support the consistency of delivery of the Seasons for Growth programme at a Diocesan level. The funding for GTG groups has also been further secured in recent months with the decision by WASSTB to support the funding of all the groups as a part of the mission and ministry of Anglican Care Waiapu.

The future for GTG is looking positive as we position ourselves to be able to respond sensitively to the needs of our community, attuned to cultural and demographic realities and focused on providing equitable access to the services to support children and their families.

Changes in Youth Ministry and Messy Church

When we gather for Morning Prayer tomorrow we will take time to acknowledge a change in focus for ministry for Jocelyn Czerwonka as she moves to a half-time role devoted to the development of Messy Church in the Diocese of Waiapu. Jocelyn has been working full-time in a variety of roles within youth ministry in Waiapu over the past decade and has now opted to shift to a half-time role to allow for more balance in life. It is a pleasure to know that Jocelyn will continue to offer ministry leadership, resourcing and training for the Messy Church movement within Waiapu. Messy Church was prioritised as one of three key areas of focus within Waiapu some four years ago following a thorough review of ministry for a with children and families. Jocelyn's involvement with Messy

Church has been focused primarily on supporting teams in Waiapu but has also reached beyond the diocese to support the national committee and has had good liaison with the Bible Reading Fellowship in the UK that sponsors Messy Church at an organisational level in England. Messy Church is represented in many countries around the world and the development of the role that Jocelyn will now take up has included consultation with people in similar roles in four different countries.

The move in roles for Jocelyn also opens up the opportunity to consider how we best make use of the resources available to the diocese for the support of youth ministry including the further development of LT4Youth (The Faith Project), Top Parish and other initiatives. I want to be able to take some time consider the future of that role carefully and will look for opportunities to seek feedback from parish clergy about their needs and hopes for youth ministry soon.

Sabbatical

Every five years the Bishops are offered the opportunity to receive a three-month sabbatical to use at their discretion for rest and refreshment and in support of sustaining their ministry. In 2020 I had planned to spend my sabbatical in three parts, first a month in Samoa volunteering with the Samoa Fire and Emergency Services Association, and a second block of two months later in the year which would include some personal time leading up to my attendance at the Lambeth Conference in England with Raewyn and then some time visiting Jerusalem. The first block of that time was more or less achieved just prior to catching the last flight out of Apia for Auckland before Level 4 hit us all. Many of you will be aware of my involvement with St John NZ as a Chaplain and an EMT and I was really excited to be able to travel to Samoa to serve in a voluntary capacity with SFESA to support the development of their ambulance service and staff. The time there included working on operational ambulances and responding to calls in the community alongside the SFESA staff, participation in mock scenarios including a large-scale airport exercise and the delivery of training of essential skills to the SFESA team. Alongside that I was also able to develop my friendship and relationships with clergy and laity in the Anglican Parish of Apia and also All Saints' School. And of course, it would be a crime to visit Samoa and not absorb the beauty of the nation, both enjoying the company of the friendly people I met and the beautiful beaches.

As for the remainder of my sabbatical, that is a work in progress to see how it may be best worked out in the coming year or so but for now it has been important to focus on being as present as possible in Waiapu during this season.

Lambeth Conference

Like all major events this year the Lambeth Conference has been postponed, now until 27th July to 8th August 2022. The organising committee have made their best guess at when the conference may be held but it remains possible that the whole conference may be cancelled due to COVID-19 if developments over the next 18 months, particularly in the UK, do not show signs of improvement either in a development of a vaccine, or the reduction in community transmission in England and other parts of the world. I've put the dates in my diary, but I don't hold out great hope at this stage for the conference proceeding, or at least I will be wary before committing to purchase airfares for the conference. Lambeth has mooted the idea of regional gatherings or virtual conferences of Bishops around the world in the months leading up to the conference, ideally we would most likely be involved in an Oceania gathering based on the Oceania Fono held each year for the Primates of our Province, Melanesia, Papua New Guinea and Australia. There will be more to come in time but the hope for an international gathering of the bishops of the Anglican Communion does at least remain a possibility for now.

Mission Aligned Investment

In 2018 the GSTHW endorsed a motion inviting each diocese to consider how the concept of Mission Aligned Investment or also known as Social Impact Investment could form part of the diocesan financial investment portfolio. Tomorrow we will have an opportunity to have an in-depth session to gain an insight into the theology behind the concept, gather information about Mission Aligned

Investment, and look at examples of the opportunities for this type of investment. We will be joined by a panel of our friends who are experts in these areas, Archbishop Sir David Moxon, Paul Gilbert – General Manager of Community Finance, and James Stewart – member of Gemelli Consulting Group. David, Paul and James will all bring their expertise, experience and the lens of their roles in the church to support us in our journey of understanding the theology, theory and praxis of Mission Aligned Investment. We have designed a process based around the concepts of being Synod in Conference mode and utilising the World Café model of conversation. My hope is that this will allow for a free flow of information from our presenters and also between one another as we take time to seriously consider the implications for Mission Aligned Investment for the Diocese of Waiapu. We will also have presentations from WASSTB about their hopes and strategic planning around Mission Aligned Investment and we will also hear from WBDT about their journey on the pathway to including Mission Aligned Investment as part of their investment portfolios.

I have wanted to make this part of our time together inclusive of as many friends of the diocese who support our boards to make wise financial decisions as possible. I'm pleased that we will be joined by a variety of people with strong financial acumen, including Matt Carney and Stu Pearse investment advisers from Forsyth Barr, and Phil Williams who will be familiar to many of you and is an investment adviser from Craigs here in Havelock North. The intention of inviting these people along is so that they can contribute to the discussions and gain a better understanding of our hopes and dreams around any potential commitment to Mission Aligned Investment portfolios or projects.

This proves to be an exciting development for us as a Diocese and one that places us in a position to be able to lead by example across our province.

Equity

I imagine that many of you have seen images that display a contrast between Equality and Equity illustrating that while a lens of equality would see the provision of the same services to all people, it would still leave many unable to access those services. While a lens of equity would see appropriate levels of service applied to meet the needs of individuals. A further image as an extension of the concept of equity, or the working out of life with equity as a focus is about removing the barriers to the service that were present in the first place. The bishops of the Church are conscious of how we need to attend to issues of inequity and injustice that are present within our life across three tikanga. While some work was achieved between 1990-1994 concerning the distribution of resources across Diocese and Amorangi, and while we have begun to take small steps to recognise our complicities in relation to the wider communities, we have also heard the clear call from our tikanga partners that we need to attend to inequity and injustice present in the life of our church. At a recent meeting of the House of Bishops in Wellington the pakeha bishops took that call seriously and began to explore concepts of a fresh look at the resources of the church as a whole could be redefine our relationships with both tikanga Pasifika and tikanga Maori.

These are early steps but ones that I expect will lead us along a path that will be characterised by partnership, participation, respect and justice ... all elements present in the aspirations of our forebears in the earliest parts of the history of our missionary church, Te Haahi Mihinare.

Turning Towards God; Turning Towards God's world, starting at the margins

The Pakeha Bishops have been working on understanding what we might capture in this particular season that could be a focal point for our work together and also something which we think each Diocese could relate to in their own context.

In essence we have developed the concept of two simple priorities captured in the phrase, *turning towards God; Turning towards the world*

From the Bishops within Tikanga Pakeha

As Christians we believe that all people are made in the image of God, unique and beloved of God.

We believe that we are called to build a world in which each unique person may live out their potential and contribute to the whole.

We believe that God's creation is sufficient for all and that we are to cherish and care for the whole creation so that present and future generations might benefit. It is God's earth and our home.

We are called to care for each other and care for the earth.

We identify two priorities at this time:

Turning towards God

God invites us into a relationship. Prayer helps us to be open to this invitation. We want to offer opportunities for all our people to find a way and a rhythm of prayer that enable each to experience the daily transforming, sustaining love of God.

Turning towards God's world; starting at the margins.

Among the many obstacles that get in the way of so many being able to live out their full God-given potential the growing inequality within Aotearoa New Zealand requires urgent redress.

It manifests itself in high child poverty statistics, poor health outcomes for many, high rates of incarceration and recidivism. To name but a few indicators.

What is also clear is the disproportionate impact of inequality on the original inhabitants of these islands. It is hard to avoid the conclusion that racism is reflected in both cause and effect within the inequality realities in Aotearoa New Zealand.

We must recognize inequality within our Church and deal with it.

Addressing inequality begins with awareness and understanding and moves to both advocacy and action.

As Bishops in the Church we aim to see each diocese begin to adopt and live into these two main priorities. We have some work ahead of us with our Standing Committee and my team to look at how these priorities may help shape some strategic vision for our life as a diocese in the coming years, work that in many ways we have already begun.

Vote of thanks

I would like to conclude my Charge to Synod this year by paying tribute to you all and acknowledging the extraordinary efforts that have been made across the whole diocese in this year as we have grappled with the uncertainty that has been the defining characteristic of the challenges that we have faced together. The ways in which our diocese has responded to challenge with adaptability and pragmatism has been a shining example of our ability to overcome the unexpected. We have seen across the whole of Waiapu a deep commitment to prayerful living despite circumstances that would otherwise have caused us to focus on the distraction of isolation. We have seen a commitment to being in community and reforming communities across electronic media when we haven't had the ability to be with one another face to face. We have seen a commitment to the common good and the special care for the most vulnerable by our compliance with lockdown levels and our efforts to work with and support those who have been directing the control of those levels. We have experienced together the joy of being able to return to worship side by side. In all these things we have maintained a sense of hope that is found in the knowledge of God's love for us and our commitment to love one another as indeed we are loved.

Clergy:

The Reverend Linda King	Bay of Plenty
The Reverend Paul Williamson	Bay of Plenty
The Reverend Bronwyn Marchant	Eastland
The Reverend John Matthews	Hawke's Bay
The Reverend Jo Crosse	Hawke's Bay

The Lay:

Elaine Woods	Bay of Plenty
Paul White	Eastland
Alison Thomson	Hawke's Bay
Lauren Hibberd	Hawke's Bay

The President moved that the names put forward by the Nominations Panel for membership on the Standing Committee following this session of the Synod be confirmed.

Motion Carried

7. INTRODUCTION OF BILL

Motion

(1) Ms Lauren Hibberd

(2) The Reverend Alister Hendery

The President declared the following Bill to be read for the first time:

- 1) A Bill intituled "**A Bill to Amend Canon 1 of Parishes**" be read and tabled for consideration later in the meeting.

Motion Carried

8. REPORTS ON ACTIONS TAKEN PURSUANT TO 2019 SYNOD RESOLUTIONS

9. CLIMATE CHANGE

Standing Committee has drafted a Terms of Reference to Call for expressions of interest to assist them to provide a strategy and associated educative resourcing for local and regional responses to climate change. They are seeking a person to compile a report that provides a current picture of:

1. The various innovations and projects currently being implemented in response to climate change throughout the Diocese, including administration, social services, schools and community facing ministries.
NOTE: The aim is not to compare the relative worth or extent of projects but simply to gain an informed overview
2. Ideas collated from across the Diocese to discern one or two urgent issues that could become urgent priority action areas.
NOTE: Groups will be asked about local climate or environment issues irrespective of whether they are currently involved or not, or whether they will be soon.
3. Case Studies of a small selection of current projects to be developed on behalf of those who wish to share to encourage other parishes and diocesan bodies.

This report will be used to develop and promote a Diocese-wide strategy to educate and resource responses to climate change going forward in 2021.

SPECIFICATIONS FOR PROJECT

Timelines

A report (as specified above) will be completed in time for submission and discussion at the first Standing Committee of 2021.

Support and Resources

The writer of the report will be supported to attend regional meetings, Synod and Standing Committee meetings where time will be allocated on the agenda for discussion and sharing of ideas on climate change responses and future planning. Dates and venues of these meetings will be provided.

10. SYNOD MOTIONS

11. USE OF FUNDS FROM THE PROFITS OF GAMBLING

Motion:

(1) Mrs Lucy Laitinen

(2) The Reverend Howard Pilgrim

In 2019 the Waiapu Anglican Social Service Trust Board (WASSTB) requested evidence and options regarding the receipt and use of funds from gambling to support the delivery of ACW Social Services. In July 2019, a paper was provided to WASSTB that considered not only the evidence of the social harm gambling has on New Zealand society but also the theological perspective on receiving these funds.

As a result of this information, WASSTB has developed and adopted a position statement. This position statement is focussed on funds from the types of gambling that are the most likely to result in social harm – i.e., funds from gaming machines (“pokies”) that are administered by gaming trusts, funds from casinos, and horse racing. A copy of the position statement is attached to this motion.

WASSTB has mandated the elimination of the use of any funds derived from gaming trusts by December 2020 from all services provided by Anglican Care Waiapu. The decision to remove the proceeds of funds from gaming machines aligns with ACW’s vision of Fulfilled Lives, Connected Communities.

The position statement also mandates ACW to advocate to reduce gambling-related harm and encourage community understanding of the risks of gambling. This motion has been developed to advocate for the extension of the position statement within our Anglican family throughout the Diocese of Waiapu.

Original Motion:

- I. The Diocese Synod notes the ACW position statement on the use of gambling funds. The position statement states that Anglican Care Waiapu will not apply for, nor benefit from, funds generated from gaming machine trusts, casinos, or horse racing.
- II. The Diocesan Synod encourages the adoption of a similar position across all parishes with the long-term goal of eliminating the application for and of use of funds from gaming trusts within the Diocese of Waiapu as a sign of our identity and mission as a Christian faith community.

Amendment to Motion:

After robust discussion around the motion, it was agreed to correct typing errors in clauses 1 & 2 and delete the words “long-term” in clause 2 and replace with the word “urgent”.

20. VARIOUS REPORTS

Motion:

(1) Reverend Alan Burnett

(2) Mrs. Jocelyn Czerwonka

That the following printed reports be received:

Acts of Bishop	A3 Pages 3-10
Standing Committee Report	A3 Pages 11-12
Waiapu Board of Diocesan Trustees Report	A3 Page 13
Waiapu Bishopric Endowment Trust Report	A3 Page 14
Diocesan Trusts Board Report	A3 Page 15
Diocesan Statistical Returns	A3 Pages 16-17
Anglican Care Waiapu Report	A3 Pages 18-19
Koru Ministry Leader Report	A3 Pages 20-21
Ministry Educator Report	A3 Page 22-23
Waiapu Anglican World Mission Committee	A3 Page 24
Waiapu Archives Report	A3 Page 25
The Association of Anglican Women Report	A3 Page 26
Hereworth School Trust Board Report	A3 Pages 27-29
The Mission to Seafarers Report	A3 Page 30
Port of Tauranga Mission to Seafarers Chaplain Report	A3 Pages 31-32
Waiapu Anglican Cursillo Report	A3 Page 33
NZ Police Chaplaincy Report	A3 Page 34
Tauranga Hospital Chaplaincy Service Report	A3 Page 35
Gisborne Hospital Chaplaincy Report	A3 Page 36
Hawke's Bay Fallen Soldiers' Memorial Hospital Chaplaincy Service Report	A3 Pages 37-38
Rotorua Hospital Chaplaincy Report	A3 Page 39
Whakatāne Hospital Chaplaincy Report	A3 Page 40
Carter House Aged Care Facility Chaplaincy Report	A3 Page 41
Hodgson House Chaplaincy Report	A3 Page 42
Woodford House Chaplaincy Report	A3 Pages 43-47
Hereworth Boys' School Chaplaincy Report	A3 Page 48
Waiapu House Chaplaincy Report	A3 Page 49

Motion Carried

21. APPOINTMENT OF AUDITORS

Motion:

(1) Mr Garth Laing

(2) The Reverend David van Oeveren

That for the year ending 31 December 2020, the following audit arrangements to be approved:

Deloitte New Zealand for the Anglican Diocese of Waiapu
Deloitte New Zealand for the Waiapu Bishopric Endowment Trust
Deloitte New Zealand for the Waiapu Board of Diocesan Trustees
Baker Tilly Staples Rodway for the Hereworth School Trust Board
PwC New Zealand for St Matthew's Primary School

Motion Carried

22. CONFIRMATION OF BILL

Synod confirmed the Bill intituled “A Bill to Amend Canon 1 of Parishes”.

BILL TO AMEND CANON 1 OF PARISHES

1. **Title:** The title of this statute is Canon 1 of Parishes Amendment Statute 2020.
2. **Purpose:** To acknowledge forms that Vestry meetings and Special meetings may take and the way that Vestry decisions may be made.
3. **Amendment:** The Canon 1 of Parishes is amended as follows:

Insert:

7.2.1 The regular meetings of the Vestry required by Canon 1/7.2, including any Special Meetings, may be held either:

- (a) by a number of the vestry members who constitute a quorum, being assembled together at the place, date and time appointed for the meeting; or
- (b) by means of audio, or audio and visual, communication by which all vestry members participating in person or electronically and constituting a quorum can simultaneously hear each other throughout the meeting.

7.4 Notwithstanding Canon 1/7.3, decisions of Vestry may be made:

- (a) at a duly convened meeting with an appropriate quorum; or
- (b) by means of circulation of a resolution in writing to all members of Vestry which is then signed or assented to by the requisite number of those Vestry members required to pass that resolution. The circulation of the resolution and/or assent to the same may be communicated by email.

Where a decision of Vestry is made pursuant to paragraph (b) above, that resolution must be recorded in the minutes of the next Vestry meeting as a decision that has been taken.

4. **Effect:** This statute takes effect from the date it is passed by the Diocesan Synod.

That the Bill intituled “A Bill to Amend Canon 1 of Parishes” be confirmed.

Motion Carried

Members of Synod celebrated Growing Through Grief’s 25th Anniversary with a Speech/Cake cutting ceremony.

Sunday 1 November 2020

The President welcomed Archbishop Sir David Moxon, James Stewart (Gemelli Consulting), Paul Gilbert (General Manager, Community Finance Ltd) and he also acknowledged staff from Anglican Care Waiapu and the Diocesan office that were in attendance.

23. MISSION ALIGNED IMPACT INVESTMENT

The President introduced this item, providing the background behind Mission Aligned Investment (MAI) and outlining the following programme for the rest of the day. This time would allow for in-depth conversation and focus on this important initiative:

Programme:

- Moving of the motion in the Order paper.
- Moving from Synod mode to Conference mode for the remainder of most of the day.
- In Conference mode there would be a series of three presentations by today's guest speakers: (1) Archbishop Sir David Moxon would discuss the Theological Underpinning for MAI (and fruitful stewardship); (2) James Stewart would speak on MAI 101 - what it is all about and what it means; (3) Paul Gilbert would outline some specific examples about MAI opportunities.
- The presentations would be followed by a Q&A session.
- Morning tea (30 minutes).
- Presentation from Lucy Laitinen on the draft investment strategy that WASSTB has been working on.
- Presentation from Colleen Kaye giving outlining where the WBDT is at in terms of their journey around MAI and what the programme for responding to Synod might look like. Matt Carney (Forsyth Barr) and Phil Williams (new advisor for Craigs) will be given a brief opportunity to comment during Colleen's presentation. The President also passed on apologies from Michael Morgan, WBDT Chairman, who was unable to attend Synod this weekend.
- Lunch break (50 minutes).
- World Café Sessions to be introduced by Colleen Kaye. This would involve breaking into a number of discussion tables facilitated by the guest speakers, Diocesan and ACW staff, to look at topics emerging from the MAI discussion, and report each group's findings back to the wider group. The following questions were to be discussed:
 - How do you think parishes could be practically involved in this kind of investment?
 - What do we mean by measuring impact?
 - How could we promote equity through Mission Aligned Investment?
 - Do you see Mission Aligned Investment being able to help address social justice issues?
 - Open discussion about Mission Aligned Investment.
- Move back to Synod mode to discuss the remaining two items on the agenda.

Motion:

(1) The Reverend Jo Crosse

(2) Mr Tim Anderson

Noting that in 2018 General Synod Te Hīnota Whānui passed Motion 11 (Mission-Aligned Impact Investment), and having considered the desired outcomes of achieving spiritual, financial, social, and environmental returns:

- This Synod agrees in principle to the adoption of a strategy of mission-aligned investment as part of fulfilling Waiapu’s expression of the five-fold mission of the Church; and
- Requests WBDT and WASSTB to actively explore options for including mission-aligned investment opportunities within their Statement of Investment Policy and Objectives (SIPO’s) with particular regard to our Tikanga partnerships within the Diocese of Waiapu; and
- Requests WBDT and WASSTB to report back to Standing Committee in six months’ time and Synod in 2021 on progress made.

Motion Carried

Reference

**Motion 11 amended
Mission Aligned Impact Investment**

(1) The Right Reverend TK Pikaahu

(2) The Right Reverend E Sanderson

That this General Synod / te Hīnota Whānui 2018:

Recognising the significant and unjust challenge poverty poses to people in Aotearoa, New Zealand, and Polynesia, for present and future generations, and

Recognising the critical role of safe, secure, stable, and affordable housing in addressing poverty, and

Recognising the global advancement of impact investment, where money is employed not just to earn an income but also to do good in a manner consistent with one’s mission and values, and

Recognising the Church’s fivefold mission, particularly to respond to human needs by loving service and to seek to transform unjust structures of society, and

Acknowledging the successful implementation of GSTHW 2014 Motion 22 - Fossil Fuel Divestment, with its emphasis on safeguarding the integrity of creation and the sustenance and renewal of the life of the earth, and building on that positive work with a renewed focus on how we employ God’s money and resources to support the people we serve, and their spiritual and physical needs, and

Accepting the responsibilities and duties of the Anglican Church in Aotearoa, New Zealand, and Polynesia as an ethical investor,

- (i) Agrees that it is highly desirable that the funds invested on behalf of the Anglican Church in Aotearoa, New Zealand and Polynesia should be achieving social and environmental returns in addition to financial return
- (ii) Requests that consideration be given to proactively investing directly into enterprises that actively align with the fivefold mission of the Church where this can be prudently achieved
- (iii) That this Synod/Hīnota commission a small working group to provide advice on mission-aligned investments to deliver spiritual, financial, social, or environmental returns in regions of the three Tikanga that are most in need, and to.
 - a. Advise on how prudential requirements for trustees might be met in giving effect to this motion.
 - b. Support and advise trustees on any perceived or real conflicts that may arise as a result of this motion.

- c. If considered desirable or necessary, make representations to the Government for legislative change to ensure that this wider understanding of returns has statutory recognition.
- d. Take such advice legal and otherwise to give effect to this motion.
- e. And to report back to General Synod / te Hinota Whanui 2020.

The President moved that the meeting go out of Synod mode and into Conference mode and proceed with the MAI discussion as per the Programme outlined above.

Motion Carried

The President thanked the guest speakers for their input and contribution in the Conference section of today's meeting.

24. MINUTES OF SYNOD

Motion:

(1) The Reverend Sue Beverly **(2)** Mrs Elaine Wood

That the Minutes of this Synod be confirmed by Standing Committee.

Motion Carried

25. MOTION OF THANKS

Motion:

(1) The Reverend Linda King **(2)** Mr Tim Anderson

That the thanks of Synod be conveyed to the following for their part in arranging the affairs of Synod:

- The President of Synod
- The Synod Secretaries
- The Diocesan Administration Staff

Motion Carried

Synod was declared closed at 3.50pm.

Next Year's Synod will be in the Bay of Plenty at a venue to be determined.